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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mrs Annwen Morgan
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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| RHYBUDD O GYFARFOD | NOTICE OF MEETING |
| PWYLLGOR PENODIADAU | APPOINTMENTS COMMITTEE |
| DYDD IAU, 10 MEDI, 2020 am 2.00 o'r gloch yp | THURSDAY, 10 SEPTEMBER 2020 at 2.00 pm |
| CYFARFOD RHITHIOL (AR HYN O BRYD NID OED MODD I'R CYHOEDD FYNCHU'R CYFARFOD) | VIRTUAL MEETING (AT PRESENT MEMBERS OF THE PUBLIC ARE UNABLE TO ATTEND) |
| Swyddog Pwyllgor | Mrs Mairwen Hughes 01248 752516 Committee Officer |

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

Plaid Cymru / The Party of Wales

Trevor Ll Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE
FRAGS (**Is-gadeirydd/Vice-Chair**)

Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, Aled M Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the meeting held on 14 February, 2020.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Director of Place and Community Wellbeing

To receive a verbal report by the Chief Executive.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 14 February 2020

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Robert G Parry OBE FRAgS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes, Vaughan Hughes, Llinos Medi Huws, A M Jones and R.Meirion Jones.
- IN ATTENDANCE:** Chief Executive,
Head of Profession (Human Resources) and Transformation,
Senior Human Resources Officer (CW),
Committee Officer (MEH).
- APOLOGIES:** None
- ALSO PRESENT:** None
-

1 **DECLARATION OF INTEREST**

None received.

2 **MINUTES**

The minutes of the meeting held on 10 January, 2020 were confirmed.

3 **EXCLUSION OF THE PRESS AND PUBLIC**

It was **RESOLVED:-**

“Under Section 100(A)(4) of the Local Government Act, 1972, to exclude the press and public from the meeting during discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of said Act.”

4 **STAFF APPOINTMENTS**

Director of Place and Community Wellbeing

3 applications received for the above post.

The Chief Executive reported that the post was advertised internally and externally for a period of eighteen days. The post holder will be a member of the Senior Leadership Team and it is expected that he/she contributes to the Council's aim of continuous improvement and to provide leadership, vision and strategic direction for

the Council to deliver the Council's corporate priorities and objectives. The role of the Director of Place and Community Well-being will lead the place shaping agenda by co-ordinating economic, environmental, tourism and community well-being functions, inspiring community well-being, resilience and engagement to develop local well-being plans. The Chief Executive expressed that the post is a leadership and strategic role within a large service within the Authority.

The Chief Executive gave a synopsis the 3 applications received for the post to the Committee and it was recommended that the post be re-advertised. She considered that the current role of Interim Head of Regulation and Economic Development and the additional duties undertaken by the Head of Housing Services in relation to the Place Shaping Agenda be continued and that the post of Director of Place and Community Wellbeing be re-advertised in June 2020.

A Member of the Committee considered that the advertisement period should be extended for a period of one month. The Head of Profession (Human Resources) and Transformation noted that advertising the post for a month is not the usual practice adopted by HR professionals although should the Committee wish to place the advertisement for a month then this was possible. It was also noted that since the post had been advertised on line there were no advertisement costs.

It was RESOLVED:-

- **to re-advertise the post of Director of Place and Community Wellbeing in June 2020;**
- **that the current role of Interim Head of Regulation and Economic Development and the additional duties undertaken by the Head of Housing Service in relation to the Place Shaping Agenda shall continue until the post of Director of Place and Community Wellbeing is filled.**

(Councillor A M Jones wished it to be minuted that he had abstained from voting).

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

| | |
|--|---|
| Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972 | Atodlen 12A Deddf Schedule 12A Local Government |
| Y PRAWF – THE TEST | |
| <p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p> | <p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p> |
| <p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p> | |

